



EMPOWERING LEADER AWARD  
EVALUATION RUBRIC

SELECTION CRITERIA	1 -3 MARKS	4-6 MARKS	7-9 MARKS
Creativity and Engagement	The nominee is not engaged in the association community and has not or has minimally demonstrated their consideration to advance the association sector.	The nominee is engaged in the association community and is exploring opportunities to advance the sector.	The nominee has demonstrated a high-level of engagement in the association community and is focused on advancing association excellence with creativity and enthusiasm.
Knowledge Sharing	The nominee has not or has minimally made contributions in knowledge sharing through formal professional networking in CSAE or the association sector.	The nominee has made some contributions in knowledge sharing through formal professional networking in CSAE or the association sector.	The nominee has made significant contributions and achievements in knowledge sharing and ensures knowledge transfer occurs through formal professional networking in CSAE or the association sector.
Leadership	The nominee has not or has minimally demonstrated their commitment to the competencies for association executives.	The nominee has demonstrated their commitment to at least one of the competencies for association executives.	The nominee has significantly demonstrated their commitment across all the competencies for association executives and empower coworkers and association members.