



ASSOCIATION EXCELLENCE IN LEADERSHIP AWARD
EVALUATION RUBRIC

SELECTION CRITERIA	1 -3 MARKS	4-6 MARKS	7-9 MARKS
Collaboration and Teamwork	The nominee has not or has minimally demonstrated a focus on opportunities to foster collaboration and teamwork among colleagues and in the association community.	The nominee has demonstrated a focus on opportunities to foster collaboration and teamwork among colleagues and in the association community.	The nominee has demonstrated a sustained commitment to fostering collaboration, teamwork, and effective relationship-building among colleagues and in the association community.
Competencies for Association Executives	The nominee has not demonstrated leadership performance across any of the competencies for association executives.	The nominee has demonstrated leadership performance across some of the competencies for association executives.	The nominee has demonstrated leadership performance across all of the competencies for association executives to advance association excellence.
Creativity and Innovation	The nominee has not or has minimally demonstrated their focus on opportunities to leverage creative and innovative solutions and initiatives.	The nominee has demonstrated their focus on opportunities to leverage creative and innovative solutions and initiatives.	The nominee has demonstrated their ability to leverage creative and innovative solutions and initiatives to propel the association sector forward.
Engagement	The nominee's volunteer engagement has been limited and they have not demonstrated their dedication and commitment to advancing association excellence.	The nominee is focused on advancing association excellence through their long-time volunteer engagement and contributions to the sector.	The nominee has demonstrated their dedication and commitment to advancing association excellence through their long-time volunteer engagement and contributions to the sector.
Equity, Diversity and Inclusion	The nominee has not or has minimally demonstrated a	The nominee has demonstrated a focus on opportunities to	The nominee has demonstrated a sustained commitment to



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	focus on opportunities to promote equity, diversity and inclusion in their organization and the association community.	promote equity, diversity and inclusion in their organization and the association community.	promoting equity, diversity and inclusion in their organization and the association community.
Leadership	The nominee has not or has minimally demonstrated leadership in their organization and within the CSAE community	The nominee has demonstrated leadership in their organization and within the CSAE community.	The nominee has demonstrated excellent leadership in their organization and within the CSAE community by continuously empowering, motivating, and mentoring colleagues and association members.
Trust and Integrity	The nominee has not or has minimally demonstrated a focus on opportunities to promote trust and integrity among colleagues and in the association community.	The nominee has demonstrated a focus on opportunities to promote trust and integrity among colleagues and in the association community.	The nominee has demonstrated a sustained commitment to promote trust and integrity among colleagues and in the association community.