

CSAE Ottawa Gatineau Mentorship Program Vision:

To engage our membership in a sustainable career development process that builds and enhances their leadership capabilities, builds their strategic network, and provides a valuable benefit to our members.

Mentorship Program Objectives:

- *Knowledge transfer: mentorship provides access to information; tools; resources; new sources of information; new governance processes via trust-based relationships*
- *Build pride in the profession: mentorship supports retention, professional development and career growth in the sector*
- *Build strategic networks: mentorship provides the opportunity to build the strategic network needed to access information, advice and gain insights quickly from experienced people; expands/enhances one's social capital*
- *Build a sense of community: mentoring supports learning and development within the profession*
- *Enhance leadership competencies: mentorship builds leadership competencies*
- *Be a role-model for other CSAE Chapters and the organizations members serve*

Mentorship Program Time Line

